



Living Wage Benchmarks for Employers in Agricultural Production

Fair Trade USA

Version 1.3.0

A. Purpose

The purpose of this document is to list the living wage benchmark reports which Fair Trade USA approves for use by employers in agricultural production. As required in Progress Criteria 3.3.1.b and 3.3.1.c of the Agricultural Production Standard (APS), employers located in countries with an approved living wage benchmark report must use the listed report to understand and develop a plan to work towards the living wage for their region. Only reports included on this list are approved for use in compliance with the requirements of the APS.

If you have questions, contact your supply chain representative or email the Fair Trade USA Standards department: standards@fairtradeusa.org.

B. Scope and Applicability

This document applies to all entities certified against the Fair Trade USA Agricultural Production Standard.

C. Related Documents

Fair Trade USA Agricultural Production Standard.



Living Wage

A living wage is defined as remuneration received for a standard (48 hour) work week by a worker in a particular place sufficient to afford a decent standard of living for the worker and her or his family. Elements of a decent standard of living include food, water, housing, education, health care, transport, clothing, and other essential needs, including provision for unexpected events.

Approved Living Wage Benchmarks

The following are living wage reports established using the Anker Methodology¹, developed and supported by the Global Living Wage Coalition in partnership with Dr. Richard Anker and Martha Anker. It is a globally-recognized methodology for calculating living wage, developing a set of country-specific living wage estimates, and testing them in various sectors and countries. The Coalition is working on commissioning and completing studies to set living wage benchmarks for regions and sectors across the globe. This document will be updated as new living wage benchmarks are published. Available documents and the year in which the report was completed are listed.

In the absence of an approved living wage benchmark for their region, employers should refer to the requirements outlined in Criteria 3.3.1.b and 3.3.1.c of the APS for an alternative approach to living wage.

Bangladesh

Dhaka and Satellite Cities, September 2016

- Infographic – English: <https://fairtradecertified.box.com/s/oebjg01c4qmdhu840l7mwwkj42vIm94t>
- Full Report – English: <https://fairtradecertified.box.com/s/cdnwue1dzvzf4q7skf5kp340z3i4k2jj>

Brazil

Rural, Minas Gerais South/Southwestern Region, June 2016

- Infographic – English: <https://fairtradecertified.box.com/s/5kka6yy4m4n05d2ob7agu105qgtgsdjk>
- Full Report – English: <https://fairtradecertified.box.com/s/t7wizzhglh45fztz081hpg4brev7rzu0>
- Full Report – Portuguese: <https://fairtradecertified.box.com/s/aba9bmfq5zjd0pzo9n0s0drk782ivxi>

China

- Infographic (Urban Hangzhou) – English: <https://fairtradecertified.box.com/s/xvhq6vapmfreg1lws01nykvktp7o5w4i>
- Infographic (Urban Shanghai) – English: <https://fairtradecertified.box.com/s/ds9nx8l3h9bae4wtb2yewtj9tuiczkyk>
- Infographic (Urban Suzhou) – English: <https://fairtradecertified.box.com/s/oifi37vd0b3r34qfhg7j99wkouvfocxd>

¹ Find more information about the Global Living Wage Coalition and the Anker Methodology here: <https://www.isealalliance.org/get-involved/our-work/global-living-wage-coalition>



Urban Chengdu, November 2015

- Infographic – English: <https://fairtradecertified.box.com/s/1qwmj4xxk0mhs7g4cgu5divg1eud54pc>
- Full Report – English: <https://fairtradecertified.box.com/s/rv72mc05l1xjy9e5el4m4m2fex3wn6wu>

Urban Shenzhen, August 2015

- Infographic – English: <https://fairtradecertified.box.com/s/dz4qactv3l05vbt4d9d6g3s2rucm4hxu>
- Full Report – English: <https://fairtradecertified.box.com/s/cq0m0ect9312j3srg4qotj4gkxmdv9a>

Dominican Republic

Rural, North Region, May 2014

- Executive Summary – English: <https://fairtradecertified.box.com/s/710jd89pb7wrxqasu6cfg7y88ytui5rb>
- Full Report – English: <https://fairtradecertified.box.com/s/5bs4uba1sr26zzy74dpl47e5zi7owkcg>
- Executive Summary – Spanish: <https://fairtradecertified.box.com/s/k4ro3pxs7vn1spimf5f44w2famf00unz>
- Full Report – Spanish: <https://fairtradecertified.box.com/s/6z6rhchbyyms1g2npayep5zaop82ygat>

Ethiopia

Non-Metropolitan Urban, Ziway Region, July 2015

- Infographic – English: <https://fairtradecertified.box.com/s/78q9isnr8hg6quelnxvtpc189ey1zv67>
- Full report – English: <https://fairtradecertified.box.com/s/dwiby7xol79x56qdz74vyw84myrne83i>

Ghana

Lower Volta Area, February 2017

- Infographic – English: <https://fairtradecertified.box.com/s/irheay0y3phsoiebpgjl369fg4iovgm1>
- Full report – English: <https://fairtradecertified.box.com/s/5z7ew48h9udzh02jp0oxdvkpeoi315ew>

Guatemala

Rural Central Region, March 2018

- Infographic – English: <https://fairtradecertified.box.com/s/njzf606k64tn8qe1wmf720dfnbclhm5p>
- Full Report – English: <https://fairtradecertified.box.com/s/zpie0anj1jel5rq04wgrchu2jrzmw615>
- Infographic – Spanish: <https://fairtradecertified.box.com/s/psk74bwznlxm27sref7piosng5cwl9k1>
- Full Report – Spanish: <https://fairtradecertified.box.com/s/r0yd2nxmuui1nsosm6wwbqmiijgc9co1n>

India

Rural, Uttar Pradesh, October 2016

- Infographic – English: <https://fairtradecertified.box.com/s/hw2mzmb6jx0kxjrn584yjcjm3pnsvg>
- Full Report – English: <https://fairtradecertified.box.com/s/zwtwl12yhy75xqhjpyzf6ntxpojxavpl>

Tiruppur, Tamil Nadu, May 2018

- Infographic – English: <https://fairtradecertified.box.com/s/0xgrdthcikyev9xqt6exb6pp9bazszf1>
- Full Report – English: <https://fairtradecertified.box.com/s/rdw9yu1rmqkqh3hhzf3lffoj4efp36p4>



Kenya

- Infographic (Rural and Non-Metropolitan Urban) – English: <https://fairtradecertified.box.com/s/jawci696gzt0ovc8g3vi2m3ydbt47ix>

Non-Metropolitan Urban, Lake Naivasha Region, March 2014

- Executive Summary – English: <https://fairtradecertified.box.com/s/hwpdv3gkkiy66jiwxg2pfwsq1q7ydbhl>
- Full Report – English: <https://fairtradecertified.box.com/s/kf2szqmh5u1lcia9o2njff20pca0rqt3>

Rural, Mount Kenya Area, June 2015

- Full Report – English: <https://fairtradecertified.box.com/s/0ib74ysi7vqf2nd8qx4b9wmuk0fp3j7y>

Malawi

Rural, Southern Malawi, January 2014

- Infographic – English: <https://fairtradecertified.box.com/s/hsdg593t0nul6cnz9dw6vpxl588qvzed>
- Executive Summary – English: <https://fairtradecertified.box.com/s/y5duzhjs8vvjud1bp8lh4o110qka3p0e>
- Full Report – English: <https://fairtradecertified.box.com/s/7tdige28fpxwb2wo0n2gd48xzhzscha>

Pakistan

Urban and Rural, Sialkot, North Eastern Punjab, December 2015

- Infographic (Urban Sialkot) – English: <https://fairtradecertified.box.com/s/4wx8no8vcu4ryjbwr98ibrmdyz88hamf>
- Infographic (Rural Sialkot) – English: <https://fairtradecertified.box.com/s/07b6xltirze1tsjzcdktjr1okgij95og>
- Executive Summary – English: <https://fairtradecertified.box.com/s/wgexxw6hwycbg1x1rvc0nb640mrfamix>
- Full Report – English: <https://fairtradecertified.box.com/s/ft7y6td8abvexihluhqxv4zk6woexiyz>

South Africa

Western Cape Province, May 2013

- Executive Summary – English: <https://fairtradecertified.box.com/s/c8yfwbynm6vez2t082tbqaujou96ndrd>
- Full Report – English: <https://fairtradecertified.box.com/s/y5tf18jz5n8g6tvxsbeew5668uqv1yp>

Vietnam

Urban, Ho Chi Minh City, March 2016

- Infographic – English: <https://fairtradecertified.box.com/s/1ya52ywlb26xyscw91l99yi764yd1ii>
- Full Report – English: <https://fairtradecertified.box.com/s/vsupucctj32cy8xruis449t7i7irgkfy>

Rural, Soc Trang to Thai Binh, June 2017

- Infographic – English: <https://fairtradecertified.box.com/s/z8911aquhaiigti38zt39ac92x7eb7ge>
- Full Report – English: <https://fairtradecertified.box.com/s/4nrk0rech4j5lepd16w24ntdhad6kz20>



Additional Resources

Additional guidance on these living wage reports and how to use them is available from the Global Living Wage Coalition <https://www.isealalliance.org/get-involved/our-work/global-living-wage-coalition>

