A. Purpose

The purpose of this document is to list the living wage benchmark reports which Fair Trade USA approves for use by employers in agricultural production. As required in Progress Criteria 3.3.1.b and 3.3.1.c of the Agricultural Production Standard (APS), employers located in countries with an approved living wage benchmark report must use the listed report to understand and develop a plan to work towards the living wage for their region. Only reports included on this list are approved for use in compliance with the requirements of the APS.

If you have questions, contact your supply chain representative or email the Fair Trade USA Standards department: standards@fairtradeusa.org.

B. Scope and Applicability

This document applies to all entities certified against the Fair Trade USA Agricultural Production Standard.

C. Related Documents

Fair Trade USA Agricultural Production Standard.
Living Wage

A living wage is defined as remuneration received for a standard (48 hour) work week by a worker in a particular place sufficient to afford a decent standard of living for the worker and her or his family. Elements of a decent standard of living include food, water, housing, education, health care, transport, clothing, and other essential needs, including provision for unexpected events.

Approved Living Wage Benchmarks

The following are living wage reports established using the Anker Methodology\(^1\), developed and supported by the Global Living Wage Coalition in partnership with Dr. Richard Anker and Martha Anker. It is a globally-recognized methodology for calculating living wage, developing a set of country-specific living wage estimates, and testing them in various sectors and countries. The Coalition is working on commissioning and completing studies to set living wage benchmarks for regions and sectors across the globe. This document will be updated as new living wage benchmarks are published. Available documents and the year in which the report was completed are listed.

In the absence of an approved living wage benchmark for their region, employers should refer to the requirements outlined in Criteria 3.3.1.b and 3.3.1.c of the APS for an alternative approach to living wage.

**Bangladesh**

Dhaka and Satellite Cities, September 2016

- Infographic – English:  [https://fairtradecertified.box.com/s/oebjg01c4qmdhu840l7mwwkj42vlm94t](https://fairtradecertified.box.com/s/oebjg01c4qmdhu840l7mwwkj42vlm94t)
- Full Report – English:  [https://fairtradecertified.box.com/s/cdnwue1dzvzf4q7skf5kp340z3i4k2j](https://fairtradecertified.box.com/s/cdnwue1dzvzf4q7skf5kp340z3i4k2j)

**Brazil**

Rural, Minas Gerais South/Southwestern Region, June 2016

- Infographic – English:  [https://fairtradecertified.box.com/s/5kka6yy4m4n05d2ob7agul05gqgsdjk](https://fairtradecertified.box.com/s/5kka6yy4m4n05d2ob7agul05gqgsdjk)
- Full Report – English:  [https://fairtradecertified.box.com/s/t7wizzzglh45fzt081hpg4bre7rzu0](https://fairtradecertified.box.com/s/t7wizzzglh45fzt081hpg4bre7rzu0)
- Full Report – Portuguese:  [https://fairtradecertified.box.com/s/aba9bmflq5jd0pzq9n0s0drk782ivxi](https://fairtradecertified.box.com/s/aba9bmflq5jd0pzq9n0s0drk782ivxi)

**China**

- Infographic (Urban Hangzhou) – English:  [https://fairtradecertified.box.com/s/xvhq6vapmfrag1ws01nykvktp7o5w4i](https://fairtradecertified.box.com/s/xvhq6vapmfrag1ws01nykvktp7o5w4i)
- Infographic (Urban Shanghai) – English:  [https://fairtradecertified.box.com/s/ds9nxhl8l9bale4wtb2yewzf9tuiczykk](https://fairtradecertified.box.com/s/ds9nxhl8l9bale4wtb2yewzf9tuiczykk)
- Infographic (Urban Suzhou) – English:  [https://fairtradecertified.box.com/s/oifi37vd0bzer34qfhg7i99wkouvfcxd](https://fairtradecertified.box.com/s/oifi37vd0bzer34qfhg7i99wkouvfcxd)

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\(^1\) Find more information about the Global Living Wage Coalition and the Anker Methodology here:  [https://www.isealalliance.org/get-involved/our-work/global-living-wage-coalition](https://www.isealalliance.org/get-involved/our-work/global-living-wage-coalition)
Urban Chengdu, November 2015
- Infographic – English: https://fairtradecertified.box.com/s/1qwmj4xxk0mhs7g4cqu5divg1eud54pc
- Full Report – English: https://fairtradecertified.box.com/s/rv72mc05l1xjy9e5el4m4m2fex3wn6wu

Urban Shenzhen, August 2015
- Infographic – English: https://fairtradecertified.box.com/s/dz4qactv3l05vbt4d9d6g3s2ruem4hxu
- Full Report – English: https://fairtradecertified.box.com/s/cq0m0ect9312j3rq4gqtjgkxmdv9a

Dominican Republic
Rural, North Region, May 2014
- Executive Summary – English: https://fairtradecertified.box.com/s/7l0jd89pb7wrxqasu6cfq7y88ytui5rb
- Full Report – English: https://fairtradecertified.box.com/s/5bs4uba1sr26zzy74dpl7e517owkcq
- Executive Summary – Spanish: https://fairtradecertified.box.com/s/k4ro3pxs7vn1spimf544w2famf00onz
- Full Report – Spanish: https://fairtradecertified.box.com/s/6z6rhchbyyms1g2npayep5zaop8yagt

Ethiopia
Non-Metropolitan Urban, Ziway Region, July 2015
- Infographic – English: https://fairtradecertified.box.com/s/78q9isnr8hg6quelnxvpc189ey1z67
- Full report – English: https://fairtradecertified.box.com/s/dwiby7xol79x56qdz74vyw84myrne83i

Ghana
Lower Volta Area, February 2017
- Infographic – English: https://fairtradecertified.box.com/s/5z7ew48h9udzh02jp0oxdvkpeoi315ew

Guatemala
Rural Central Region, March 2018
- Infographic – English: https://fairtradecertified.box.com/s/njzf606k64tn8qe1wmf720dfnbclhm5p
- Full Report – English: https://fairtradecertified.box.com/s/zpie0anj1je15rq04wgrchu2jrzmv615
- Infographic – Spanish: https://fairtradecertified.box.com/s/psk74bwzn1xm273ref7piosnq5cw9k1
- Full Report – Spanish: https://fairtradecertified.box.com/s/r0yd2nxmuui1nsosm6wwbmgjgc9c01n

India
Rural, Uttar Pradesh, October 2016
- Infographic – English: https://fairtradecertified.box.com/s/hw2mzmsbs6j0kxjrn584yicjim3psvq

Tiruppur, Tamil Nadu, May 2018
- Infographic – English: https://fairtradecertified.box.com/s/0xqrdthckyev9xtq6eb6pp9bazzzf1
Kenya

- Infographic (Rural and Non-Metropolitan Urban) – English: https://fairtradecertified.box.com/s/jawci696q2tl0vovc8q3vi2m3ydbt47ix

Non-Metropolitan Urban, Lake Naivasha Region, March 2014

- Executive Summary – English: https://fairtradecertified.box.com/s/hwpdv3gkkiy66jiwxq2pfwsq1q7ydbhl
- Full Report – English: https://fairtradecertified.box.com/s/kf2szqmhm5u1lca9o2njff20pca0rqt3

Rural, Mount Kenya Area, June 2015

- Full Report – English: https://fairtradecertified.box.com/s/0ib74ysi7vq2nd8q4b9wmuk0f3j7y

Malawi

Rural, Southern Malawi, January 2014

- Infographic – English: https://fairtradecertified.box.com/s/hsdg593t0nul6cnz9dw6vpxl588qvzed
- Executive Summary – English: https://fairtradecertified.box.com/s/y5duzhts8vjud1bpl8h4o110ngka3p0e
- Full Report – English: https://fairtradecertified.box.com/s/7tvdige28fpxwb2wo0n2gd48xzhzscha

Pakistan

Urban and Rural, Sialkot, North Eastern Punjab, December 2015

- Infographic (Urban Sialkot) – English: https://fairtradecertified.box.com/s/4wx8no8vcus4ryj9br988ibmdyz88hamf
- Infographic (Rural Sialkot) – English: https://fairtradecertified.box.com/s/07b6xtirze1tsjzcdktj910kqij95og
- Executive Summary – English: https://fairtradecertified.box.com/s/wgexxw6bhycg1x1xrv0649nrfamix
- Full Report – English: https://fairtradecertified.box.com/s/ft7y6td8abvexihluhxv4z6woexiyz

South Africa

Western Cape Province, May 2013

- Executive Summary – English: https://fairtradecertified.box.com/s/c8yfwbym6vez2t082tbqajou96ndrd
- Full Report – English: https://fairtradecertified.box.com/s/y5tf18jz5n8qgltyxskeew5668uv1yp

Vietnam

Urban, Ho Chi Minh City, March 2016

- Infographic – English: https://fairtradecertified.box.com/s/1ya52ywb26xyscwk9t199yi764yd1ii
- Full Report – English: https://fairtradecertified.box.com/s/vsupuccj32cy8xrus449t7i7xgfy

Rural, Soc Trang to Thai Binh, June 2017

- Infographic – English: https://fairtradecertified.box.com/s/z8911aquhaiqti38zt39ac92x7eb7ge
- Full Report – English: https://fairtradecertified.box.com/s/4nrk0rech4j5lepdl6w24ntdhtad6kz20
Additional Resources

Additional guidance on these living wage reports and how to use them is available from the Global Living Wage Coalition [https://www.isealalliance.org/get-involved/our-work/global-living-wage-coalition](https://www.isealalliance.org/get-involved/our-work/global-living-wage-coalition)