



# Score System Guide for the Capture Fisheries Standard (CFS)

Fair Trade USA®

Version 1.0.0

**Public consultation: the Draft CFS 2.0.0 is introducing the use of Critical and Progress criteria described in this document. Please review this document and provide us with your feedback through the survey available online.**

## 1. Types of Criteria

### 1.1. The CFS Has Two Types of Criteria: Critical and Progress

**Critical criteria: MUST be met by a specified timeframe.**

- The majority of Critical criteria must be met prior to initial certification (Year 0).
- All remaining Critical criteria must be achieved within a specified timeframe, with FULL compliance to ALL Critical criteria required by Year 6 at the latest.
- Some Critical criteria must be met in a specified order in addition to a specified timeframe, before or after other related criteria have been implemented.

**Progress criteria: Describe continuous improvement requirements.**

- The Certificate Holder (CH) must show a minimum level of compliance and progress over time. Each Progress criterion is worth a specified number of Progress points, valued at 1, 3 or 5. To be in compliance with the modules that contain Progress criteria, the Certificate Holder must earn:
  - 40% of possible Progress points prior to initial certification and through Year 2 (Years 0 - 2)
  - 70% of possible Progress points Years 3 - 5
  - FULL compliance with ALL Progress criteria by Year 6
- The Certificate Holder may select which Progress criteria to comply with to reach the minimum percentage of Progress points required in modules containing Progress criteria, within the relevant timeline.
- Only the following Modules contain Progress criteria:
  - Module 3: Working Agreements Between Registered Fishers and Crew Members
  - Module 4: Conditions of Employment for Land-based Facility Workers and Hired-labor Fishers
  - Module 5: Working Hours and Occupational Health & Safety on Vessels
  - Module 6: Working Hours and Occupational Health & Safety at Land-based Facilities
  - Module 7: Resource Management

ALL criteria (Critical and Progress) are relevant for Registered Fisher's crew, land-based facility workers, hired-labor fishers, and/or fishing vessel trip length, unless otherwise noted.



## 1.2. Timeline Overview:

	Critical Criteria	Progress Criteria		
	Year 0-6	Year 0 - 2	Year 3 - 5	Year 6
Module 1	All Apply as indicated	---	---	---
Module 2	All Apply as indicated	---	---	---
Module 3	All Apply as indicated	40% of Progress points	70% of Progress points	100% of Progress points
Module 4	All Apply as indicated	40% of Progress points	70% of Progress points	100% of Progress points
Module 5	All Apply as indicated	40% of Progress points	70% of Progress points	100% of Progress points
Module 6	All Apply as indicated	40% of Progress points	70% of Progress points	100% of Progress points
Module 7	All Apply as indicated	40% of Progress points	70% of Progress points	100% of Progress points
Module 8	All Apply as indicated	---	---	---
Module 9	All Apply as indicated	---	---	---

## 2. Calculation of Progress Points and Module Compliance:

### 2.1. Designation of criteria type

Modules with Progress points are broken out according to different factors. Module 3 is broken out depending on the number of crew members fishing on the vessel of a Registered Fisher: Small Crew (SC) or Large Crew (LC). Module 4 & 6 are broken out according to the total number of employees (including workers and/or hired-labor fishers, where applicable): Small Operation (SO), Medium Operation (MO), and Large Operation (LO). Module 5 is broken out according to fishing trip length: Short Fishing Trip (SFT) or Long Fishing Trip (LFT). Finally, there are Progress points in Module 7 of the CFS, but this section is not separated out according to any factor and applies the same to all operations.

Based on these factors, Modules 3 through 7 (3 through 6 demonstrated below) may be marked as:

Module 3				
No.	Compliance Criterion	SC	LC	Intent & Clarification
3.1.2.a	Payment is made in cash or cash	C-Y0	C-Y0	<b>Clarification:</b> The payment schedule can be bi-weekly, monthly, or reflect the schedule when Registered Fishers are paid for landing/selling the product.
<b>C-Y# (Critical criterion - Year) – Critical for crew, operations, or trip length of the indicated size. Must be achieved by the specified audit year (Y0 must be achieved prior to certification).</b>				



## Module 4 &amp; 6

No.	Compliance Criterion	SO	MO	LO	Intent & Clarification
4.1.1.c	All permanent hired-labor fishers and workers have written contracts with clear employment	BP	P-3	C-Y0	<b>Clarification:</b> Contracts must be legally binding. They may be negotiated and signed collectively in cases where workers are formally organized, such as through a Collective Bargaining Agreement. ...

**BP (Best Practice)** – are considered best practice but are not required for crew, operation, or trip length of the indicated size.

## Module 5

No.	Compliance Criterion	ST	LT	Intent & Clarification
5.1.1.c	Meal and work breaks are agreed upon and adhered to..	P-5	C-Y1	<b>Clarification:</b> In a fishery where the fishing activity is undertaken by independent fishers, agreement is between the captain or members

**P-# (Progress criterion - Points)** – Progress criterion, worth the indicated number of points for sites of the indicated size, and count towards the module's total points. The CH may choose to achieve compliance with this criterion any time prior to Y6. Once in compliance, the indicated points are counted towards the total score for that Module.

## 2.2. Progress Points

Progress points available in each module differ by operation size/trip length category. A single criterion can be weighted differently for operations of different sizes.

- To achieve compliance with each module, all operations within EACH size category must achieve the minimum number of Progress points required in the Module within the specified timeline.
- Partial points for a criterion cannot be earned. Points are only awarded for FULL compliance.

