Strawberry Program - Background
Since the first Fair Trade Certified strawberries were sold in late 2015, over $100,000 in Fair Trade Premium has been earned by strawberry workers from certified producers for investment in their communities. Strawberry workers face significant challenges and given these premium resources, they are making sophisticated decisions and designing solutions that address their greatest needs.

Premium Review – Summary and Objectives
The previous Mexican strawberry premium rate established by Fair Trade USA was $0.07 per pound for Mexican organic strawberries and $0.05 per pound for Mexican conventional strawberries (published [here](#)). With interest in Fair Trade strawberries grown in other countries, we learned from partner feedback that varying premium prices across countries can make it difficult to establish a Fair Trade strawberry program with consistent pricing for their customers, limiting growth and potential impact of the program. A review of the previous premium rate was initiated in order to set a single premium covering both the USA and Mexico, while achieving the following objectives:

1) **Maximize Impact** – In establishing premium rates, it is the goal of Fair Trade USA to identify the per-lb. rate that will be viable in the market in order to maximize the total premium that growers and workers are able to earn. If we maintain the current premium, we have identified potential limitations to achieving these objectives based on the following factors:
   a. *Current premium rates may discourage purchases of organic strawberries* – There is concern that a lower premium for conventional Fair Trade strawberries creates a disincentive to purchase organic strawberries, with the associated higher Fair Trade premium. As a result, workers on organic Fair Trade Certified strawberry farms could receive fewer premiums than those on conventional strawberry farms.

2) **Simplify Implementation** – Fair Trade USA seeks to establish premium rates that are easy for industry partners to implement and that allow for transparency of premium throughout the supply chain. If we maintain the current premium, we have identified potential limitations to achieving these objectives based on the following factors:
   a. *Geographic price* – Varying premium prices across countries can make it difficult for current and future vendors who source from multiple countries to establish a Fair Trade strawberry program with consistent pricing for their customers. We are concerned that this could limit growth of the certification program and impact for farm workers. Additionally, we have found that commercial prices for strawberries from Latin America and the USA are similar.

Consultation
Fair Trade USA published notice of this premium review on our website and invited public commentary from December 8th, 2016 to January 13th, 2017. Additionally, Fair Trade USA collected price data from current and prospective Fair Trade partners in the Americas to better understand market realities and solicited feedback from them on the proposed premium change. Stakeholders feedback was limited but supported the proposed update.

Results
In order to achieve our objectives of maximizing impact and simplifying implementation, and in light of this feedback, Fair Trade USA introduces a new strawberry premium that encompasses a larger geographic region and eliminates the disparity between conventional and organic strawberries. The rates below were established with consideration of commercial prices for conventional and organic strawberries from the USA and Latin America and consistency with Fair Trade USA’s other produce premiums in terms of percentage of FOB price.

<table>
<thead>
<tr>
<th>Product</th>
<th>Quality</th>
<th>Region</th>
<th>Fair Trade Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>Strawberry</td>
<td>Organic &amp; Conventional</td>
<td>Americas</td>
<td>USD $0.05/ lb</td>
</tr>
</tbody>
</table>

Implementation
The effective date for all new contracts will be on January 18th, 2017. Contracts already in effect between producers and buyers should be fulfilled as previously negotiated with previous premium rates.